



Selection Criteria

for Jordanian and Syrian faculty members and technical assistants for the academic visits in summer of 2018

WP 5

Institute: Hamburg University of Technology / Institute of Environmental Technology and
Energy Economics

Date: 12/12/2017

1. Background

During EGREEN project there will be academic visits in summer of 2018. The timetable for the visits is as follows:

Table 1: Timetable for the academic visits

Destination	Date
University of Applied Sciences Ostwestfalen-Lippe	26 th -29 th of June, 2018
Hamburg University of Technology	09 th - 13 th of July, 2018
University of Innsbruck	16 th – 20 th of July, 2018
Catholic University of Portugal	23 rd – 27 th of July, 2018

Two teaching staff from each Jordanian and Syrian Partner University (a total of **18 persons**) will be selected to be trained during several **1-week (5 days)** academic visits (each staff member has to visit each European partner university, meaning Hamburg University of Technology, University of Applied Sciences Ostwestfalen Lippe, University of Innsbruck and Catholic University of Portugal).

The contents for the workshops at the European partner universities have to be developed according to the compiled needs and the strengths and experiences of the hosting universities. A first draft of the contents will be given in the next version of this document.

The overall goal of the workshops is to enable Jordanian and Syrian staff members to evaluate existing environment related curricula and effectively redesign the existing courses to include state-of-the-art-technologies.

2. Selection Criteria

The selection criteria were determined to find candidates who are able to share their increased knowledge in future. Moreover, the selection criteria should reflect the University's values, specific position requirements and responsibilities and relate to the level of skills, knowledge and experience necessary to perform the teaching duties required. The criteria are listed below. Each Jordanian and Syrian partner university should check if their staff suits this criteria.

1. Professional background (academic degree): The chosen staff members should already have knowledge in environmental engineering and in the concept of climate change. For the training programme a university degree is required.
2. Time of apprenticeship: The staff members should have at least 1 year professional experience at their university so that they are familiar with the procedures of university teaching.

3. Plans for the professional future: It has to be assured that the trained staff members will stay at their universities at least for the next 3 years. This ensures that the respective university's students will profit from the executed training and that an environmental training centre as a local resource and training point can be established as well in Jordan as in Syria.
4. English skills: All workshops will be held in English. Therefore it is very important that all staff members are able to speak English very well. For instance, this can be proven by the international Test of English as a Foreign Language (TOEFL).
5. Gender: The equality between men and women is one of the basic values of the European Union. Hence, each Jordanian and Syrian Partner University should chose 1 male and 1 female staff member to get trained in the workshops. The ratio between men and women during the workshops should be at least 60:40.